

## **Supplier policy for sustainable procurement**

**Veer O Metals Pvt. Ltd** seeks to build a partnership based on a policy of transparency in all our dealings and adherence to agreed business terms with suppliers of goods, sub contractors and the people who provide services to us.

**Veer O Metals Pvt. Ltd** has provided a framework of management policies and procedures right from supplier selection, evaluation, periodic rating, process and product audit and re-evaluation giving considerations to three key aspects related to economic, environmental and social factors when analyzing the impact of sustainable procurement. Critical criteria of monitoring the suppliers to ensure evidence of compliance to the three key aspects are as described below.

➤ **Economic Impact of Sustainability**

- Fair business practices  
(Ref. Doc. No: MMD 014 REV01 clause no: 12)
- Corporate governance

➤ **Environmental Impact of Sustainability**

- Compliance with environmental regulations  
(Ref. Doc. No: MMD 014 REV01 clause no: 11)
- Conservation of natural resources
- Compliance to RoHS, REACH and Conflict Material regulations.

➤ **Social Impact of Sustainability**

- Human rights including prohibition of child labour.  
(Ref. Doc. No MMD 014 REV01 clause no: 11)
- Health and safety. (Ref. Doc. No MMD 014 REV01 clause no: 11)

Veer O Metals Pvt. Ltd expects and encourages its supply chain partners to adopt a similar ethos to sustainability with its suppliers and subcontractors.

Veer O Metals Pvt. Ltd are keen to ensure its policies and procedures for sustainable procurement are reflective of the developments made in this area and they will therefore be subject to ongoing review.

**For Veerometals Pvt Ltd**

  
**Director**

**Date: 03.11.2015**

**Place: Bangalore**